

SCHOOL EMPLOYERS ASSOCIATION OF CALIFORNIA

SEACAL



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November 2009



Dr. Linda Wagner, Superintendent
Monrovia USD



Dr. John Roach, Superintendent
Carlsbad USD

SEAC BOARD of DIRECTORS

The SEAC Board of Directors is pleased to announce they have filled two vacancies on the SEAC Board.

Dr. John Roach, Superintendent, Carlsbad Unified School District, was appointed to fill out the remainder of a term ending on December 31, 2009 which was the result of the retirement of Dr. Joseph Condon, Superintendent, Lawndale School District. Dr. Roach has served on the board in past years and brings a wealth of experience and commitment to School Employers Association of California.

Dr. Linda Wagner, Superintendent, Monrovia Unified School District, was appointed to fill out the remainder of a term ending on December 31, 2010 which was the result of the retirement of Dr. Greg Bowman, Superintendent, Burbank Unified School District, Mountain View School District. Dr. Wagner has been a long time SEAC member in Keppel Union School District where she served as Superintendent for a number years. She has just assumed a new Superintendency in Monrovia Unified School District. We are pleased to have her join our board.

Board terms run for three (3) years, and three (3) members are elected each year. Only district/county superintendents or college presidents/chancellors are allowed to serve on the board. As such, SEAC is the only statewide management association that is completely governed by superintendents, and therefore, superintendents' interests are paramount. The SEAC Bylaws require the Board of Directors to fill out unfinished terms in order to have a full nine (9) member voting board.

Executive Director's Article



Executive Director

Ruben L. Ingram, Ed.D.



School Employers Association of California (SEAC) and Association of California School Administrators (ACSA) with support from Total Schools Solutions (TSS) and California School Boards Association (CSBA) completed the 2009 Management Collective Bargaining Summit Meetings. This year because of the financial and operational challenges facing all of us, we changed the format to half days (lower cost and less time commitment), and we brought the sessions to local venues. We held eight (8) summits ranging from Redding in the north to El Centro in the south. The evaluations indicated great satisfaction with this format and recommended we continue it in the future. Attendance was about 60% of last year, not bad given the situation.

For those of you who were unable to attend, a short summary is provided. Brett McFadden, Management Services Executive, ACSA presented the implications of the current and future financial picture on the bargaining process. Ruben Ingram, Executive Director, SEAC, presented the practical strategies and techniques to bargain successfully in this environment. David Alvarez of TSS, moderated and summarized. The participants were encouraged to interact and give information, intelligence, and experience that could assist others. The smaller group settings allowed for such interaction and sharing. All in all, the summits were another great success.

Remember, "*Labor Peace is Important, But Not More Important Than Our Students and Their Educational Programs and Experience.*"

SEAC Welcomes New Members

Coalinga-Huron Joint Unified School District

Cecelia Greenberg-English, Superintendent

Jim Allen, Director of Human Resources & Special Projects

Corona Norco Unified School District

Kent L. Bechler
Superintendent

Michael H. Lin
Assistant Superintendent, Human Resources



2009 Collective Bargaining Summits



The ACSA-SEAC Collective Bargaining Alliance



Engaged Audience



Brett McFadden, ACSA



Audience Participation



Panel of Experts



Brett McFadden, ACSA and Ruben Ingram, SEAC



Questions & Answers



May a School District Terminate a Certificated Employee for Failure to Obtain English Learner Certification?

Yes. In a recent case an employee who refused to obtain English Learners Certification (EL Certification) was terminated. Employee argued numerous points, all of which were rejected by the appeals court.

(Source: Governing Bd. of Ripon Unified School District v. Commission on Professional Conduct, Cal.App.4th [No. C058815. Third Dist. Sep. 29, 2009.]

Why is the U.S. Department of Education planning to require districts receiving economic-stimulus aid to report school-level salaries?

The reporting could give a clearer picture about the extent to which district spending on salaries differs between schools that receive Title I dollars for disadvantaged students and those that do not.

The results of the data collection, which is to take place this winter, are likely to give more ammunition to school finance experts and lawmakers who maintain that the Elementary and Secondary Education Act should be changed to require districts to address such disparities before receiving the federal aid.

(Source: Education Week, November 18, 2009, Vol. 29, No. 12, pp. 15, 17)



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BOARD

Mr. Roger Gallizzi (Chair)
Superintendent
Palmdale School District

Dr. John Keiter (Vice Chair)
Superintendent
Summerville Union High School
District/ Twain Harte Long Barn
Union School District

Mr. Gregory Kampf (Treasurer)
Superintendent
Lompoc Unified School District

Ms. Melinda Hennes
Superintendent
Atwater Elementary School District

Mr. Larry Powell
Superintendent
Fresno County Office of Education

BOARD

Mr. Frank Porter
Superintendent
Twin Rivers Unified School District

Dr. John Roach
Superintendent
Carlsbad Unified School District

Dr. Linda Wagner
Superintendent
Monrovia Unified School District

Mrs. Dorothy Fagan
Superintendent
East Whittier City School District.
(Ex-Officio).

STAFF

Dr. Ruben Ingram
Executive Director

Dr. Douglas Brown
Assistant Executive Director

Ms. Olivia Mata
Administrative Assistant

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